

Office Name:

**LeaderCare and Church Health**

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| Ministry Number:               | 1  |
| Ministry Title:                | <b>A Bible Based Deacon Ministry</b>   |
| Description:                   | This seminar will examine the Biblical role of deacons. Biblical qualifications for deacons as well as Biblical Characteristics of a deacon will be shared. A Bible-based deacon ministry can only be accomplished when the deacons involved in it are Bible-based deacons.  |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 2  |
| Ministry Title:                | <b>Basic Parliamentary Procedures for Pastors</b>  |
| Description:                   | This is a one hour class on Parliamentary Procedure 101. It is to assist pastors in the fundamentals of moderating a meeting including basic instruction in handling a difficult meeting.  |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 3  |
| Ministry Title:                | <b>Bi-vocational Ministry: The Few...The Proud...The Bi-vocational</b>   |
| Description:                   | This conference deals with the place and importance of Bi-vocational Ministry in the life of the church and the Kingdom of God. Discussion will also be included concerning Pastoral Enrichment Network (PEN Group) in the local association.  |
| Who will do the Ministry:      | Ken Allen  |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 4  |
| Ministry Title:                | <b>Change Your Church, but Don't Break It</b>  |
| Description:                   | "Change is Inevitable-Growth is Optional". "How is your church doing 'change'?" This seminar will focus on healthy ways to facilitate change. While stress can be good, we need to learn how much stress is too much stress. Churches can feel pushed, prodded and even pressured. Healthy balance is a desired pursuit. This will help pastors, deacons, and lay leadership teams as progress is made. Unity and effectiveness will be key principles at the foundation of this frontline learning opportunity. |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 5  |
| Ministry Title:                | <b>Church Weekday Education</b>  |
| Description:                   | This conference deals with how to start and operate a weekday preschool program in your church.  |
| Who will do the Ministry:      | Lee Wright   |

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| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 6  |
| Ministry Title:                | <b>Deacon Ministry Today</b>   |
| Description:                   | Based upon the Acts 6:1-7 model of deacon ministry, this seminar will address practical ministry opportunities that deacons face in the 21 <sup>st</sup> century. The deacon will become aware of his role as a servant leader in the local church. As a part of the Pastoral Ministries team of the local church, deacons will be equipped to function as ministers to Gods People. |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 7  |
| Ministry Title:                | <b>Deacons As Peace Makers</b>   |
| Description:                   | Conflict will arise at some point in the church. Deacons as leaders have a responsibility to assist the church through those challenging times. This workshop will help deacons understand the nature of conflict and offer various strategies for managing conflict.  |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 8  |
| Ministry Title:                | <b>How to Build Effective Pastor/Deacon Relationships</b>  |
| Description:                   | Deacon Ministry is most effective when Pastors and Deacons serve together as a team to lead the church to accomplish the Great Commission. This seminar will focus on helping to develop this team approach. By working together, they set the pattern for the church to follow. Building a strong relationship is essential.  |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 9  |
| Ministry Title:                | <b>How to Conduct an Effective Business Meeting</b>  |
| Description:                   | This conference concerns proper procedures for a business meeting. Agenda and parliamentary procedures will be presented. Attention will be especially given to helpful procedures when the meeting is going to deal with conflict.  |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 10   |
| Ministry Title:                | <b>How to Deal with Difficult People</b>   |
| Description:                   | This seminar/workshop is designed to assist people in the church (pastors, staff ministers, leaders, deacons, etc.) to learn to deal with persons. The church is composed of people of all types,  |

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|                                | shapes and sizes. God loves them all and we are to relate to them all. Some are more difficult to relate to than others. This seminar/workshop offers tools and thoughts which can assist each participant in learning to relate more effectively and beneficially.  |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |
| Ministry Number:               | 11   |
| Ministry Title:                | <b>How to Protect Your Church from Sexual Misconduct</b>   |
| Description:                   | This conference considers means of prevention and supervision that help prevent incidents of sexual misconduct in the church. Further consideration is given to responding when an incident of sexual misconduct occurs. More and more of our churches are having registered sex offenders visit and request membership. What is the best way to handle this? This question will be answered.  |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 12   |
| Ministry Title:                | <b>Protecting the Children</b>   |
| Description:                   | This conference deals with information designed to give caretakers the ability to adequately protect preschoolers and other minors from possible dangers, with special attention given to abuse.   |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 13   |
| Ministry Title:                | <b>The Personnel Committee and Personnel Management</b>  |
| Description:                   | This conference deals with establishing a Personnel Committee, its function and duties and principles for effective church personnel management  |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 14   |
| Ministry Title:                | <b>The Top Ten Leadership Challenges for Busy Pastors</b>  |
| Description:                   | At the outset, the pastor of the smaller membership church will be encouraged by the concept that small churches seem to have a special place in God's plan (among other reasons is the fact that there are so many of them). Then, this interactive, inter-connective seminar will focus attention on ten of the top challenges which pastors of smaller churches face. Some of these will be common to all churches while others will be specific to smaller churches. |
| Who will do the Ministry:      | Mike Jackson   |
| Who to contact for scheduling: | Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>   |

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| Ministry Number:               | 15   |
| Ministry Title:                | <b>10 Common Financial Mistakes Ministers Make</b>   |
| Description:                   | Minister's and Church leaders will receive up-to-date information on financial planning. Topics will include retirement planning, tax planning and salary planning. Participants will learn how to plan for their maximum financial benefit for today and for the future. Recommended time is 1 to 1 ½ hours   |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 16   |
| Ministry Title:                | <b>Compensation Planning</b>   |
| Description:                   | Personnel, stewardship, and budget committee members and other financial leaders will receive guidance on salary planning for ministers. The Material presents the compensation plan concept to help your church move beyond the 'pay package'. Learn how a compensation plan provides saving and benefits for your church and staff. Learn ways to eliminate conflict and confusion about compensation issues such as reimbursements, insurance, housing. |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 17   |
| Ministry Title:                | <b>Ministers Tax Issues</b>  |
| Description:                   | This conference will focus on the unique tax status and tax issues facing ministers today. Topics may include the "dual tax status" housing allowance, accountable reimbursement plans and the tax implications of the 'package approach' to ministerial compensation. This will also include a discussion of church provided benefits and tax advantages of the Church Retirement Plan.   |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |
| Ministry Number:               | 18   |
| Ministry Title:                | <b>Church Financial Issues</b>   |
| Description:                   | Treasurers, financial secretaries, administrators and committee members will find this conference packed with helpful information. Some topics to be covered are Planning Financial Support, Basic training for new church treasurers, Charitable Contributions, Basic Internal Controls, Recordkeeping, financial policies and financial ethics.  |
| Who will do the Ministry:      | Lee Wright   |
| Who to contact for scheduling: | Linda Hicks 334-613-2263 or <a href="mailto:lhicks@alsbom.org">lhicks@alsbom.org</a>   |