As you begin the process of addressing the potential threat of an active shooter at your facility, here are a few ideas on where to begin your vulnerability analysis:

**EXTERIOR/PARKING AREAS**
- Signage posted at driveway entrances stating that video surveillance is in use
- Signage posted about “no weapons” policy for the campus (if applicable)
- Well-lit parking areas with good visibility from the facility
- Security team performing visible patrol activity in marked vehicles—consider having vehicles with light bars activated
- Signage present directing visitors to a main entrance/reception area
- Designated assembly areas for evacuation are maintained and highly visible
- Law Enforcement officers present on campus and conducting visible activities during worship services/assembly times

**ACCESS CONTROL**
- Access to buildings limited to controlled entry points during non-worship service times
- During services, most entrances will be open
- During “business hours” limit access to designated entrances
- Staff access points monitored to prevent “tailgating” and other unauthorized access (offices, private meeting spaces, etc.)
- Security/LEO’s have a visible presence throughout campus
- Staff members are trained to recognize potential signs of impending violence/aggression
- Security/LEO patrol activities are conducted regularly to ensure that no entry points are compromised (doors propped open, etc.)
- Badge audits/key audits are conducted regularly to ensure that all access control to sensitive areas (mechanical, HVAC, etc.) is accounted for

**PUBLIC AREAS/GROUNDS**
- Staff members are trained in recognizing signs of potential violence and making notification to Security/Law Enforcement
- Staff members are trained and have drilled in RUN/HIDE/FIGHT
- Shelter areas are well marked
Notification systems are in place to alert visitors/staff of potential issues on campus
Liaison is made with local emergency responders to do pre-incident training and familiarization with the campus- have SWAT or other responders do a “walk through”
Signage posted about “no weapons” policy for the campus (if applicable)
Security personnel stationed or patrolling public areas regularly
“See something-say something” is enforced- post signage reminding people of Campus Safety phone numbers for notification if personnel see something unusual

ADMINISTRATIVE AREAS
Access strictly controlled into administrative areas, except in public-facing roles (reception, greeters, etc.)
Security is made aware of potentially disruptive counseling/termination issues
Security is aware of any potential LE related student issues (custody disputes, restraining orders, etc.)
Controlled space is used for sensitive conversations with security available if possible
Potentially sensitive issues are discussed in private areas with video monitoring/panic alarms available
Access to senior leadership strictly controlled
Administrative/management personnel are trained and drilled in RUN/HIDE/FIGHT
Personnel are trained and drilled in hasty exit/exterior assembly procedures
Aggressive complaints/calls/communications are reported
Facility has an emergency management plan in place
Security review/assessments are conducted regularly

LEARN MORE ABOUT BUILDING A CUSTOMIZED ACTIVE SHOOTER PLAN FOR YOUR CAMPUS