

## Office – Associational Missions and Church Planting

Ministry Number:	1
Ministry Title:	<b>Tutoring Children and Youth Workshop (TCY)</b>
Description:	This 11 hour workshop will train volunteers to tutor children and youth who are having difficulty with school work. The focus is on helping children who are at risk of failing. A section of the training focuses on tutoring an English as a Second Language child. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy <a href="mailto:kkennedy@alsbom.org">kkennedy@alsbom.org</a> Laura Leigh Russell <a href="mailto:lrussell@alsbom.org">lrussell@alsbom.org</a>
Ministry Number:	2
Ministry Title:	<b>Adult Reading and Writing Workshop (ARW)</b>
Description:	This 11 hour workshop will train volunteers to teach adults to read and write. The focus is on the needs of the illiterate and the functionally illiterate who speak English. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy <a href="mailto:kkennedy@alsbom.org">kkennedy@alsbom.org</a> Laura Leigh Russell <a href="mailto:lrussell@alsbom.org">lrussell@alsbom.org</a>
Ministry Number:	3
Ministry Title:	<b>English as a Second Language Workshop</b>
Description:	This 11 hour workshop will train volunteers to teach English to non-English speaking people and start an ESL ministry in their church or community. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy <a href="mailto:kkennedy@alsbom.org">kkennedy@alsbom.org</a> Laura Leigh Russell <a href="mailto:lrussell@alsbom.org">lrussell@alsbom.org</a>
Ministry Number:	4
Ministry Title:	<b>Literacy Missions Awareness</b>
Description:	This is a 1.5 hour event designed to motivate, encourage, and explain how to begin a church or associational sponsored Literacy Missions Ministry. Participants will learn literacy needs, training approaches, financial costs, and the personal commitment required. Literacy includes: Adult Reading & Writing (ARW); English as a Second Language (ESL); and Tutoring Children & Youth (TCY). Can be tailored to local literacy needs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy <a href="mailto:kkennedy@alsbom.org">kkennedy@alsbom.org</a> Laura Leigh Russell <a href="mailto:lrussell@alsbom.org">lrussell@alsbom.org</a>

Ministry Number:	5
Ministry Title:	<b>What in the World is a Missional Church?</b>
Description:	What is a Missional Church and how does it differ from a church that supports missions? The conference will provide the answers to that question and others regarding the newest wave in church ministry, the Missional Church.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart <a href="mailto:rbarnhart@alsbom.org">rbarnhart@alsbom.org</a> Brenda Niblett <a href="mailto:bniblett@alsbom.org">bniblett@alsbom.org</a>
Ministry Number:	6
Ministry Title:	<b>Core Value Assessments</b>
Description:	Core values are foundational for developing relationships, church systems, ministries, and strategies. Identifying values upon which the church or association is built increases the strength of that church or association. An introduction for a ministry conference will fit your time frame. However, a full assessment process will take several hours.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart <a href="mailto:rbarnhart@alsbom.org">rbarnhart@alsbom.org</a> Brenda Niblett <a href="mailto:bniblett@alsbom.org">bniblett@alsbom.org</a>
Ministry Number:	7
Ministry Title:	<b>Demographics</b>
Description:	Our office provides much needed information as to who actually lives in your church community, association, etc. This information is vital to knowing and embracing the needs for evangelism in your particular assignment of the Kingdom.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart <a href="mailto:rbarnhart@alsbom.org">rbarnhart@alsbom.org</a> Laura Leigh Russell <a href="mailto:lrussell@alsbom.org">lrussell@alsbom.org</a>

Ministry Number:	8
Ministry Title:	<b>Lookin' For the Hot Spots</b>
Description:	These are locally driven experiences, usually led by the association, to drill down deeper than just demographic materials to actually meet some of the segments of their population that are represented by the statistics. Ray Bakke has said, "You can't love someone you do not know." The search gives you the opportunity to know the people around you whom you may have not even noticed before.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart <a href="mailto:rbarnhart@alsbom.org">rbarnhart@alsbom.org</a> Brenda Niblett <a href="mailto:bniblett@alsbom.org">bniblett@alsbom.org</a>
Ministry Number:	9
Ministry Title:	<b>SWOT Analysis</b>
Description:	A SWOT Analysis can be done for a church or an association to help leaders discover what their organization's strengths, weaknesses, opportunities, and threats are. This helps the organization establish some basic concepts for moving forward to the next level of leadership in achieving the success God has called them to. This event can be conducted within a 1.5-3 hour frame.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart <a href="mailto:rbarnhart@alsbom.org">rbarnhart@alsbom.org</a> Brenda Niblett <a href="mailto:bniblett@alsbom.org">bniblett@alsbom.org</a>
Ministry Number:	10
Ministry Title:	<b>Church Planting Strategy for an Association</b>
Description:	This presentation will guide Associational Missions Development Council (Missions Committee) in planning process to set goals for starting new churches/congregations. We can also provide demographic and lifestyle data for an association's area. This ministry will help the association determine the need for a People Search or other actions that will help reach the 40% of our Alabama residents who are unchurched.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	11
Ministry Title:	<b>Missions/Churches in Black Communities</b>
Description:	To assist the associations in identifying locations and providing specialized training for planting and strengthening African-American churches.
Who will do the Ministry:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a>
Who to contact for scheduling:	Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>

Ministry Number:	12
Ministry Title:	<b>The Challenge of Intentional Church Planting</b>
Description:	This presentation will inform and challenge the hearers to take the next step in the journey of Intentional Evangelism: The intentional planting of new congregations in Alabama. One of the most effective ways to reach and make disciples of people for Christ is through the planting of new congregations. This presentation will demonstrate that church planting is an essential tool for Kingdom growth in Alabama and it will also discuss specific steps for planting new churches
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	13
Ministry Title:	<b>Why Church Planting?</b>
Description:	This presentation will enlighten those participants of the need and motivation for church planting to reach the unchurched masses in North America and specifically Alabama. One of the most effective methods of evangelism in our day is the planting of vital, evangelistic, discipling, reproducing churches within walking/driving distance of every man, woman, and child in Alabama in their one heart language.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	14
Ministry Title:	<b>Where Do We Go From Here?</b>
Description:	This presentation is designed to assist a church plant from eighteen months to five years into its life to be able to assess how they are doing as to owning the vision, values, focus groups, etc. as a new church. This presentation is also helpful for plateaued and declining churches to determine a course of action to assist them in redreaming the dream.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	15
Ministry Title:	<b>Alabama Church Planting Basics Appetizer</b>
Description:	This presentation is designed to be an appetizer (45 minutes to 3 hours) to the larger three day event where we train churches in how to plant a church from the mother church point of view. This event will dispel the myths and barriers often faced when your church discusses the idea of planting a church. It addresses myth that we are too small, cannot afford it, will lose members, etc. This training will begin to address these challenges, but the fuller three day event will cover them all in detail.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:Lduke@alsbom.org">Lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>

Ministry Number:	16
Ministry Title:	<b>Alabama Churches Planting Basics Introduction</b>
Description:	This is a 45 minute to three hour appetizer presentation for the larger (16 hour) presentation of Basic Training Journey. During this presentation, you will be exposed to the major training components of what it takes to plant a church from the planter's perspective.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	17
Ministry Title:	<b>Alabama Church Planting Basics</b>
Description:	This 25 hour training will cover several key components as to what it takes to plant a church from the planter's perspective. This training has been done in a two and a half day format. The planter and his core group/launch team will walk away with the skeletal structure of their master design for the plant.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>
Ministry Number:	18
Ministry Title:	<b>Planter Search Committee Training</b>
Description:	This presentation is designed to train a search team who is looking for a planter to lead the proposed church plant in what to look for and how to go about the process. This training is very similar to pastor search committee training which is covered by another team in the Leadercare and Church Health Office. But there are unique nuances in searching for a church planter. This training is especially suited for a church that is sensing God's leadership to mother church plant and would like to be trained in how to find the lead planter. It is also appropriate for a group that feels called to plant, but has no planter among them at the time.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke <a href="mailto:lduke@alsbom.org">lduke@alsbom.org</a> Lynn Graham <a href="mailto:lgraham@alsbom.org">lgraham@alsbom.org</a>

## Office Name – Cooperative Program &amp; Stewardship Development

Ministry Number:	1
Ministry Title:	<b>Special Request</b>
Description:	Tell us what you need:
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>
Ministry Number:	
Ministry Title:	<b>Stewardship Education: How to Do It</b>
Description:	
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>
Ministry Number:	2
Ministry Title:	<b>Cooperative Program Update for the Association</b>
Description:	An associational event to provide information and inspiration about the Cooperative Program. Church and association leaders may ask questions and voice concerns regarding the Cooperative Program. Learn about the budgeting process and the work of all Baptist entities. This is suggested for Minister's Conferences and association meetings.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>
Ministry Number:	3
Ministry Title:	<b>Estate Stewardship: Are You Leaving a Legacy?</b>
Description:	This is a way to have a "Kingdom" impact long after our time on earth is over. A staggering 70% of Americans do not have a current will. The impact of this on surviving spouses and children through taxes, fees and stress is immeasurable. Proper estate planning has helped many Baptists increase current income, reduce future estate, gift, and/or income tax all the while making a future gift arrangement for the Lord's work. Provided in partnership with the Baptist Foundation of Alabama thanks to the gifts of Alabama Baptists through the Cooperative Program.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>
Ministry Number:	4
Ministry Title:	<b>Protect Your Church and Your Pastor from Sexual Misconduct</b>
Description:	A 30-45 minute conference dealing with sexual misconduct among ministers. An excellent time for this conference would be associational ministers' conference or a banquet for ministers and spouses.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>

Ministry Number:	5
Ministry Title:	<b>Church Legal Issues 4-hour comprehensive</b>
Description:	This conference deals directly with what can be done to reduce the risk of litigation! This conference is very comprehensive and requires three hours.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>
Ministry Number:	6
Ministry Title:	<b>Legal Issues for Churches 1-hour summary</b>
Description:	This conference deals directly with what can be done to reduce the risk of litigation! This conference requires one full hour for even basic coverage of the issues.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg <a href="mailto:jswedenburg@alsbom.org">jswedenburg@alsbom.org</a>

## Office – Evangelism

Ministry Number:	1
Ministry Title:	<b>A.L.O.N.E/Church Revitalization</b>
Description:	This strategy is designed for a two hour consultation with one of the Evangelism Office staff. The pastor and a small core group of leaders will discuss each critical area necessary for real Church Revitalization. When the consultation is completed, the Evangelism Office staff will write and deliver the strategy based upon this conversation with the pastor and church leadership.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258
Ministry Number:	2
Ministry Title:	<b>Area Crusade in Small Associations</b>
Description:	Assist small associations or small groups of churches with planning and expenses for conducting an Evangelistic Crusade. When funds are needed, the request should be made by letter to the Evangelism Director.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258
Ministry Number:	3
Ministry Title:	<b>Associational Evangelism Conference</b>
Description:	Provide up to \$200 for association requesting assistance with expenses for their Associational Evangelism Conference. When funds are needed, the request should be made by letter to the Evangelism Director.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258
Ministry Number:	4
Ministry Title:	<b>Attractional Events</b>
Description:	1-Wild Game Supper/Outdoor Extravaganza, 2-Biker, 3-Fishing Tournaments, 4-Equestrian Events (a-Trail Rides, b-Rodeo), 5-Horse Whisperer (must have covered arena for a 40' round pen), 6 - Personalized strategy for local events, fairs/festivals/block parties, 7- Classic Car Show. Events can be coordinated, partially funded or customized for your needs.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258



Ministry Number:	5
Ministry Title:	<b>Effective Evangelistic Invitation</b>
Description:	A one hour presentation on how to give an effective evangelistic invitation. Ideal for pastors conferences. Free materials for attendees.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258
Ministry Number:	6
Ministry Title:	<b>GPS-God's Plan For Sharing</b>
Description:	<p>A 1 hour training with free materials for God's Plan For Sharing (GPS).</p> <p><b>CAST</b> - This tool is designed to help you understand the value of your story/testimony and prepare you to begin a witnessing conversation using the letters of the acrostic CAST: Connect, Activity, Spiritual Matters and Tell Your Story.</p> <p><b>Life Conversation</b> - This tool helps people use three simple circles that represent God's Design, Brokenness and the Gospel -- which can be drawn, for example, on a napkin during lunch -- to communicate the Gospel.</p> <p><b>Media Evangelism</b> - This model will teach a person how to use a gospel driven video such as the Billy Graham DVDs or use an iPhone app that will communicate the gospel extremely well.</p> <p><b>3151</b> - The 3151 challenge is a simple plan that can be used in any Sunday School or small group, in any church, metro or rural, mega or small. The plan focuses on four simple activities individual members of every small group can do.</p>
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258
Ministry Number:	7
Ministry Title:	<b>Mapping Center</b>
Description:	An excel spreadsheet with names and addresses of these households will be emailed back to you pursuant to the area you requested. You simply email your request (a mile radius or boundaries of a certain area) to <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> including the name and address of your church.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, <a href="mailto:anelson@alsbom.org">anelson@alsbom.org</a> or 334-613-2258

## Office – LeaderCare &amp; Church Health

Ministry Number:	1
Ministry Title:	<b>A Bible Based Deacon Ministry</b>
Description:	This seminar will examine the Biblical role of deacons. Biblical qualifications for deacons as well as Biblical Characteristics of a deacon will be shared. A Bible-based deacon ministry can only be accomplished when the deacons involved in it are Bible-based deacons.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	2
Ministry Title:	<b>An Effective Grief Ministry</b>
Description:	How to develop an effective ministry to those in grief, considering the stages of grief, effective funeral planning, and long-term care for those in grief recovery. On any given Sunday, up to one-fourth of a worship congregation will be in some stage of grief. Understanding grief is essential to effective pastoral ministry.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	3
Ministry Title:	<b>Basic Parliamentary Procedures for Pastors</b>
Description:	This is a one hour class on Parliamentary Procedure 101. It is to assist pastors in the fundamentals of moderating a meeting including basic instruction in handling a difficult meeting.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2208 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	4
Ministry Title:	<b>Bi-vocational Ministry: The Few...The Proud...The Bi-vocational</b>
Description:	This conference deals with the place and importance of Bi-vocational Ministry in the life of the church and the Kingdom of God. Discussion will also be included concerning Pastoral Enrichment Network (PEN Group) in the local association.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	5
Ministry Title:	<b>Change Your Church, but Don't Break It</b>
Description:	"Change is Inevitable-Growth is Optional". "How is your church doing 'change'?" This seminar will focus on healthy ways to facilitate change. While stress can be good, we need to learn how much stress is too much stress. Churches can feel pushed, prodded and even pressured. Healthy balance is a desired pursuit. This will help pastors, deacons, and lay leadership teams as progress is made. Unity and effectiveness will be key principles at the foundation of this frontline learning opportunity.
Who will do the Ministry:	Mike Jackson

Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	6
Ministry Title:	<b>Church Transportation Safety</b>
Description:	This conference deals with creating safe transportation using church vehicles with attention to 15-passenger vans.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	7
Ministry Title:	<b>Church Weekday Education</b>
Description:	This conference deals with how to start and operate a weekday preschool program in your church.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	8
Ministry Title:	<b>Committees and Ministry Teams</b>
Description:	This conference deals with the difference in a committee and a team, building a strong team and writing job descriptions.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	9
Ministry Title:	<b>Deacon Ministry Today</b>
Description:	Based upon the Acts 6:1-7 model of deacon ministry, this seminar will address practical ministry opportunities that deacons face in the 21 <sup>st</sup> century. The deacon will become aware of his role as a servant leader in the local church. As a part of the Pastoral Ministries team of the local church, deacons will be equipped to function as ministers to Gods People.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	10
Ministry Title:	<b>Deacons As Peace Makers</b>
Description:	Conflict will arise at some point in the church. Deacons as leaders have a responsibility to assist the church through those challenging times. This workshop will help deacons understand the nature of conflict and offer various strategies for managing conflict.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>

Ministry Number:	11
Ministry Title:	<b>How to Build Effective Pastor/Deacon Relationships</b>
Description:	Deacon Ministry is most effective when Pastors and Deacons serve together as a team to lead the church to accomplish the Great Commission. This seminar will focus on helping to develop this team approach. By working together, they set the pattern for the church to follow. Building a strong relationship is essential.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	12
Ministry Title:	<b>How to Conduct an Effective Business Meeting</b>
Description:	This conference concerns proper procedures for a business meeting. Agenda and parliamentary procedures will be presented. Attention will be especially given to helpful procedures when the meeting is going to deal with conflict.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	13
Ministry Title:	<b>How to Deal with Difficult People</b>
Description:	This seminar/workshop is designed to assist people in the church (pastors, staff ministers, leaders, deacons, etc.) to learn to deal with persons. The church is composed of people of all types, shapes and sizes. God loves them all and we are to relate to them all. Some are more difficult to relate to than others. This seminar/workshop offers tools and thoughts which can assist each participant in learning to relate more effectively and beneficially.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	14
Ministry Title:	<b>How to Protect Your Church from Sexual Misconduct</b>
Description:	This conference considers means of prevention and supervision that help prevent incidents of sexual misconduct in the church. Further consideration is given to responding when an incident of sexual misconduct occurs. More and more of our churches are having registered sex offenders visit and request membership. What is the best way to handle this? This question will be answered.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>

Ministry Number:	15
Ministry Title:	<b>Incorporation, Policies and Constitution and Bylaws</b>
Description:	This conference deals with what incorporation is, procedures to developing bylaws and policies and what should be contained in these documents.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	16
Ministry Title:	<b>Protecting the Children</b>
Description:	This conference deals with information designed to give caretakers the ability to adequately protect preschoolers and other minors from possible dangers, with special attention given to abuse.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	17
Ministry Title:	<b>The Personnel Committee and Personnel Management</b>
Description:	This conference deals with establishing a Personnel Committee, its function and duties and principles for effective church personnel management
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	18
Ministry Title:	<b>The Top Ten Leadership Challenges for Busy Pastors</b>
Description:	At the outset, the pastor of the smaller membership church will be encouraged by the concept that small churches seem to have a special place in God's plan (among other reasons is the fact that there are so many of them). Then, this interactive, inter-connective seminar will focus attention on ten of the top challenges which pastors of smaller churches face. Some of these will be common to all churches while others will be specific to smaller churches.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or <a href="mailto:ddickey@alsbom.org">ddickey@alsbom.org</a>
Ministry Number:	19
Ministry Title:	<b>10 Common Financial Mistakes Ministers Make</b>
Description:	Minister's and Church leaders will receive up-to-date information on financial planning. Topics will include retirement planning, tax planning and salary planning. Participants will learn how to plan for their maximum financial benefit for today and for the future. Recommended time is 1 to 1 ½ hours
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>

Ministry Number:	20
Ministry Title:	<b>Compensation Planning</b>
Description:	Personnel, stewardship, and budget committee members and other financial leaders will receive guidance on salary planning for ministers. The Material presents the compensation plan concept to help your church move beyond the 'pay package'. Learn how a compensation plan provides saving and benefits for your church and staff. Learn ways to eliminate conflict and confusion about compensation issues such as reimbursements, insurance, housing.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	21
Ministry Title:	<b>Ministers Tax Issues</b>
Description:	This conference will focus on the unique tax status and tax issues facing ministers today. Topics may include the "dual tax status" housing allowance, accountable reimbursement plans and the tax implications of the 'package approach' to ministerial compensation. This will also include a discussion of church provided benefits and tax advantages of the Church Retirement Plan.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	22
Ministry Title:	<b>Church Financial Issues</b>
Description:	Treasurers, financial secretaries, administrators and committee members will find this conference packed with helpful information. Some topics to be covered are Planning Financial Support, Basic training for new church treasurers, Charitable Contributions, Basic Internal Controls, Recordkeeping, financial policies and financial ethics.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>
Ministry Number:	23
Ministry Title:	<b>Secretaries/Ministry Assistants Appreciation Luncheon</b>
Description:	This is a partnership conference where your association gives recognition to the church Ministry Assistants and we provide the meal (up to \$12.00 per person). Church Compensation Services will give a 20-minute presentation about the benefits of the Church Retirement Plan with the options and opportunities available to these workers who have few if any benefits.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or <a href="mailto:ncornett@alsbom.org">ncornett@alsbom.org</a>

## Office – Sunday School &amp; Discipleship

Ministry Number:	1
Ministry Title:	<b>Associational Marriage Retreat</b>
Description:	A limited amount of money (\$300.00) is available to the first five associations requesting funds to hold an associational marriage retreat. The association is responsible for enlisting their own leader. This leader may not be on the local associational staff. After the event, the association should request in writing reimbursement from the Office of Sunday School & Discipleship. The request should include date, time, place, name of leader and attendance at the meeting.
Who will do the Ministry:	Association will enlist leader(s)
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221
Ministry Number:	2
Ministry Title:	<b>Associational Pastors/Ministers Conference Speaker</b>
Description:	The Office of Sunday School & Discipleship would be delighted to speak at the Associational Pastors/Ministers Conference on one of the following topics: <ol style="list-style-type: none"> <li>1. Sunday School</li> <li>2. Assimilation</li> <li>3. Discipleship</li> <li>4. Family Ministry</li> <li>5. Senior Adults</li> <li>6. Single Adults</li> <li>7. Promoting and Strengthening Vacation Bible School for Pastors</li> </ol> Please select a topic and provide location and physical address for this event. Target audience is Pastors and Ministers.
Who will do the Ministry:	Speaker enlisted based on topic selected
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285
Ministry Number:	3
Ministry Title:	<b>Building Effective Care Groups</b>
Description:	The age-old saying, "People don't care how much you know until they know how much you care" is especially true in Sunday School. This conference will equip leaders to organize their class into care groups. Please provide location and physical address for this event. Target audience is Pastors, Staff, Sunday School Directors and teachers.
Who will do the Ministry:	Jamie Baldwin
Who to contact for scheduling:	Jamie Baldwin, <a href="mailto:jbaldwin@alsbom.org">jbaldwin@alsbom.org</a> or 334-613-2240

Ministry Number:	4
Ministry Title:	<b>Children's Bible Drill Workshop</b>
Description:	This conference will introduce new leaders to Bible Drill and equip new and experienced leaders to help leaders use and apply God's Word through Bible skills. The length of the conference is 1½ hours. This conference is available Sunday afternoon/evening, Tuesday or Thursday evening. Please provide location and physical address for the event. Target audience is new and experienced Bible Drill leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Belinda Stroud, <a href="mailto:bstroud@alsbom.org">bstroud@alsbom.org</a> or 334-613-2271
Ministry Number:	5
Ministry Title:	<b>Customized Request</b>
Description:	Please select this ministry to request assistance with any other needs the Office of Sunday School & Discipleship can help you with. Please provide location and physical address for this event.
Who will do the Ministry:	Leader(s) enlisted based on request
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285
Ministry Number:	6
Ministry Title:	<b>Grandparenting, A Biblical Perspective</b>
Description:	Using Elmer Towns' material, we will look at various grandparent role models in the Bible, what we can learn and how to put it into practice. This is a one hour conference for grandparents.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221
Ministry Number:	7
Ministry Title:	<b>Senior Adult Motivational Speaker</b>
Description:	The Office of Sunday School & Discipleship will provide, at no cost, a competent motivational/inspirational speaker for an associational senior adult event. Please provide location and physical address for this event. Target audience is senior adults.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221
Ministry Number:	8
Ministry Title:	<b>Seven Strategies for Positive Aging</b>
Description:	This conference presents an approach to aging designed to promote well-being in later life. This will help the senior adult leader as they develop programs that key into one of the seven strategies: Find meaning, keep learning, discover sources of wisdom, strengthen relationships, give and accept help, forgive yourself and others, and develop a grateful attitude. Target audience is senior adults.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221



Ministry Number:	9
Ministry Title:	<b>Come On Along</b>
Description:	A musical look back at songs and history from the 30's – 70's. Target audience is senior adults.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221
Ministry Number:	10
Ministry Title:	<b>Reboot Your Single Adult Ministry</b>
Description:	A look at how to minister to and with single adults. This conference will help church staff and lay leaders with a desire to grow a single adult ministry. Target audience is church staff with single adult responsibilities, Single Adult Sunday School, Bible Study and Life Group leaders.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, <a href="mailto:emitchell@alsbom.org">emitchell@alsbom.org</a> or 334-613-2221
Ministry Number:	11
Ministry Title:	<b>I Need Help with Sunday School</b>
Description:	This conference enables conferees to get their questions answered about needs they have in Sunday School. The conference is highly interactive and contains information aimed at helping the Sunday School leaders accomplish their goals. This conference is available Monday through Thursday. Please provide location and physical address for this event. Target audience is Pastors, Staff, and General Sunday School leaders.
Who will do the Ministry:	Daniel Edmonds
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285
Ministry Number:	12
Ministry Title:	<b>January Bible Study Preview</b>
Description:	The Office of Sunday School & Discipleship will provide assistance (up to \$100) toward an honorarium for an announced January Bible Study preview conducted in the association. The association is responsible for enlisting their own leader. After the event, the association should request, in writing, reimbursement from the Office of Sunday School & Discipleship. The request should include the date, time, place, name of the leader, and attendance at the meeting.
Who will do the Ministry:	Association will enlist leader
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285

Ministry Number:	13
Ministry Title:	<b>Sunday School and/or Discipleship Motivational Speaker</b>
Description:	The Office of Sunday School & Discipleship will provide, at no cost, a competent motivational/inspirational speaker for an associational event. Please provide location and physical address for this event. Target audience is Pastors, Staff, Sunday School and/or Discipleship leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285
Ministry Number:	14
Ministry Title:	<b>Using the Sunday School to Reach College Students</b>
Description:	What does it take to reach college students? What are they looking for in a church and/or Sunday School? Are there certain elements that are vital in reaching and keeping college students? These are a few of the questions that will be dealt with in this conference. College students will not come just because we offer a class. We must intentionally reach out to them. This conference is designed for those that are presently working with college students and those that may be interested in working with college students. The length of this conference is 1½ hours. Please provide location and physical address for this event. Target audience is Pastors, Staff, and leaders of college students and/or those interested in working with college students.
Who will do the Ministry:	Jamie Baldwin
Who to contact for scheduling:	Jamie Baldwin, <a href="mailto:jbaldwin@alsbom.org">jbaldwin@alsbom.org</a> or 334-613-2240
Ministry Number:	15
Ministry Title:	<b>Vacation Bible School Preview</b>
Description:	Formerly known as an Early Bird Clinic, the preview will help Vacation Bible School leaders in preparing for VBS. A local VBS State Team member will lead the preview. The preview should be scheduled for two hours. Please provide location and physical address for this event. Target audience is all Vacation Bible School leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Daniel Edmonds, <a href="mailto:dedmonds@alsbom.org">dedmonds@alsbom.org</a> or 334-613-2285

## Office – Technology Services

Ministry Number:	1
Ministry Title:	<b>Church Clerk Training</b>
Description:	Will provide leadership and training resources for church clerk annual training meetings each fall. CATS will provide conference leadership for these association-led church clerk conferences when associations are unable to provide their own leadership due to special and extenuating circumstances, if requested.
Who will do the Ministry:	Mickey Crawford
Who to contact for scheduling:	Mickey Crawford, <a href="mailto:mcrawford@alsbom.org">mcrawford@alsbom.org</a> or 334-631-2281
Ministry Number:	2
Ministry Title:	<b>Demographic Profile of Community</b>
Description:	A look at the demographics and trends of the county and local communities. Suitable for Pastor's Conference or Leadership Conference. Includes custom demographic reports for churches and one-on-one consultation for attendees if wanted.
Who will do the Ministry:	Mickey Crawford
Who to contact for scheduling:	Mickey Crawford, <a href="mailto:mcrawford@alsbom.org">mcrawford@alsbom.org</a> or 334-631-2281

## Office – Alabama Woman’s Missionary Union

Ministry Number:	1
Ministry Title:	<b>For Missions, For Ministry, For Life</b>
Description:	Alabama WMU will provide a staff member or trained volunteer to present a 30-minute to one-hour conference centered on glorifying God in every way – through missions, through ministry, through life. This ministry catalog would be appropriate for an annual meeting.
Who will do the Ministry:	Staff member or trained volunteer
Who to contact for scheduling:	Pat Ingram, pingram@alsbom.org, 334-613-2292
Ministry Number:	2
Ministry Title:	<b>Understanding Generational Differences: Who Are These People?</b>
Description:	Just when you thought you were getting a grip on Millennials (or not), here comes iGen. Learn more about the generation born since 1995, what makes them different from Millennials, and how you can be more effective in ministering to both. Alabama WMU will provide a staff member or trained volunteer to present a 30-minute to one-hour presentation to discuss ministering to these generations. This ministry catalog would be appropriate for an annual meeting.
Who will do the Ministry:	Staff member or trained volunteer
Who to contact for scheduling:	Trish Jackson, tjackson@alsbom.org, 334-613-2224
Ministry Number:	3
Ministry Title:	<b>Myers-Mallory State Missions Offering Through the Year</b>
Description:	Alabama WMU will provide a staff member or trained volunteer to share a 30-45 minute presentation on the Myers-Mallory State Missions Offering, including information on the Great Commission ministries that benefit from the offering. This ministry catalog would be suitable for an annual meeting.
Who will do the Ministry:	Staff member or trained volunteer
Who to contact for scheduling:	Pat Ingram, pingram@alsbom.org, 334-613-2292
Ministry Number:	4
Ministry Title:	<b>Camp in a Box</b>
Description:	Alabama WMU will provide staff members and trained volunteers for an hour of WorldSong Missions Adventure Camp programming, including worship songs, cultural games and an emphasis on missions. This ministry catalog is geared towards children in grades K-6, but can be adapted for adults, and accommodates up to 50 participants. It is only offered August-September and November-April.
Who will do the Ministry:	Staff members or trained volunteers
Who to contact for scheduling:	Kaley Stephens, kstephens@alsbom.org