

Office – Associational Missions & Church Planting

Ministry Number:	1
Ministry Title:	Tutoring Children and Youth Workshop (TCY)
Description:	This 11 hour workshop will train volunteers to tutor children and youth who are having difficulty with school work. The focus is on helping children who are at risk of failing. A section of the training focuses on tutoring an English as a Second Language child. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy kkennedy@alsbom.org
Ministry Number:	2
Ministry Title:	Adult Reading and Writing Workshop (ARW)
Description:	This 11 hour workshop will train volunteers to teach adults to read and write. The focus is on the needs of the illiterate and the functionally illiterate who speak English. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy kkennedy@alsbom.org
Ministry Number:	3
Ministry Title:	English as a Second Language Workshop
Description:	This 11 hour workshop will train volunteers to teach English to non-English speaking people and start an ESL ministry in their church or community. An experienced, qualified leader conducts the workshop. The Association, State Board of Missions, and the participants share costs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy kkennedy@alsbom.org
Ministry Number:	4
Ministry Title:	Literacy Missions Awareness
Description:	This is a 1.5 hour event designed to motivate, encourage, and explain how to begin a church or associational sponsored Literacy Missions Ministry. Participants will learn literacy needs, training approaches, financial costs, and the personal commitment required. Literacy includes: Adult Reading & Writing (ARW); English as a Second Language (ESL); and Tutoring Children & Youth (TCY). Can be tailored to local literacy needs.
Who will do the Ministry:	Kristy Kennedy
Who to contact for scheduling:	Kristy Kennedy kkennedy@alsbom.org
Ministry Number:	5
Ministry Title:	What in the World is a Missional Church?
Description:	What is a Missional Church and how does it differ from a church that supports missions? The conference will provide the answers to that question and others regarding the newest wave in church ministry, the Missional Church.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart rbarnhart@alsbom.org Brenda Niblett bniblett@alsbom.org

Ministry Number:	6
Ministry Title:	Core Value Assessments
Description:	Core values are foundational for developing relationships, church systems, ministries, and strategies. Identifying values upon which the church or association is built increases the strength of that church or association. An introduction for a ministry conference will fit your time frame. However, a full assessment process will take several hours.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart rbarnhart@alsbom.org Brenda Niblett bniblett@alsbom.org
Ministry Number:	7
Ministry Title:	Demographics
Description:	Our office provides much needed information as to who actually lives in your church community, association, etc. This information is vital to knowing and embracing the needs for evangelism in your particular assignment of the Kingdom.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart rbarnhart@alsbom.org Brenda Niblett bniblett@alsbom.org
Ministry Number:	8
Ministry Title:	Lookin' For the Hot Spots
Description:	These are locally driven experiences, usually led by the association, to drill down deeper than just demographic materials to actually meet some of the segments of their population that are represented by the statistics. Ray Bakke has said, "You can't love someone you do not know." The search gives you the opportunity to know the people around you whom you may have not even noticed before.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart rbarnhart@alsbom.org Brenda Niblett bniblett@alsbom.org

Ministry Number:	9
Ministry Title:	SWOT Analysis
Description:	A SWOT Analysis can be done for a church or an association to help leaders discover what their organization's strengths, weaknesses, opportunities, and threats are. This helps the organization establish some basic concepts for moving forward to the next level of leadership in achieving the success God has called them to. This event can be conducted within a 1.5-3 hour frame.
Who will do the Ministry:	Rick Barnhart
Who to contact for scheduling:	Rick Barnhart rbarnhart@alsbom.org Brenda Niblett bniblett@alsbom.org
Ministry Number:	10
Ministry Title:	Church Planting Strategy for an Association
Description:	This presentation will guide Associational Missions Development Council (Missions Committee) in planning process to set goals for starting new churches/congregations. We can also provide demographic and lifestyle data for an association's area. This ministry will help the association determine the need for a People Search or other actions that will help reach the 40% of our Alabama residents who are unchurched.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	11
Ministry Title:	Missions/Churches in Black Communities
Description:	To assist the associations in identifying locations and providing specialized training for planting and strengthening African-American churches.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	12
Ministry Title:	The Challenge of Intentional Church Planting
Description:	This presentation will inform and challenge the hearers to take the next step in the journey of Intentional Evangelism: The intentional planting of new congregations in Alabama. One of the most effective ways to reach and make disciples of people for Christ is through the planting of new congregations. This presentation will demonstrate that church planting is an essential tool for Kingdom growth in Alabama and it will also discuss specific steps for planting new churches
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	13
Ministry Title:	Why Church Planting?
Description:	This presentation will enlighten those participants of the need and motivation for church planting to reach the unchurched masses in North America and specifically Alabama. One of the most effective methods of evangelism in our day is the planting of vital, evangelistic, discipling, reproducing churches within walking/driving distance of every man, woman, and child in Alabama in their one heart language.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org

Ministry Number:	14
Ministry Title:	Where Do We Go From Here?
Description:	This presentation is designed to assist a church plant from eighteen months to five years into its life to be able to assess how they are doing as to owning the vision, values, focus groups, etc. as a new church. This presentation is also helpful for plateaued and declining churches to determine a course of action to assist them in redreaming the dream.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	15
Ministry Title:	Alabama Church Planting Basics Introduction
Description:	This presentation is designed to be an appetizer (45 minutes to 3 hours) to the larger three day event where we train churches in how to plant a church from the mother church point of view. This event will dispel the myths and barriers often faced when your church discusses the idea of planting a church. It addresses myth that we are too small, cannot afford it, will lose members, etc. This training will begin to address these challenges, but the fuller three day event will cover them all in detail.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke Lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	16
Ministry Title:	Alabama Churches Planting Basics Appetizer
Description:	This is a 45 minute to three hour appetizer presentation for the larger (16 hour) presentation of Basic Training Journey. During this presentation, you will be exposed to the major training components of what it takes to plant a church from the planter's perspective.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	17
Ministry Title:	Alabama Church Planting Basics
Description:	This 16 hour training will cover several key components as to what it takes to plant a church from the planter's perspective. This training has been done in a two and a half day format. The planter and his core group/launch team will walk away with the skeletal structure of their master design for the plant.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org
Ministry Number:	18
Ministry Title:	Planter Search Committee Training
Description:	This presentation is designed to train a search team who is looking for a planter to lead the proposed church plant in what to look for and how to go about the process. This training is very similar to pastor search committee training which is covered by another team in the Leadercare and Church Health Office. But there are unique nuances in searching for a church planter. This training is especially suited for a church that is sensing God's leadership to mother church plant and would like to be trained in how to find the lead planter. It is also appropriate for a group that feels called to plant, but has no planter among them at the time.
Who will do the Ministry:	Lamar Duke
Who to contact for scheduling:	Lamar Duke lduke@alsbom.org Whitney Delashaw wdelashaw@alsbom.org

Office – Cooperative Program & Stewardship Development

Ministry Number:	1
Ministry Title:	Special Request
Description:	Tell us what you need:
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org
Ministry Number:	2
Ministry Title:	Stewardship Education: How to Do It
Description:	How to teach Stewardship in your church.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org
Ministry Number:	3
Ministry Title:	Cooperative Program Update for the Association
Description:	An associational event to provide information and inspiration about the Cooperative Program. Church and association leaders may ask questions and voice concerns regarding the Cooperative Program. Learn about the budgeting process and the work of all Baptist entities. This is suggested for Minister's Conferences and association meetings.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org
Ministry Number:	4
Ministry Title:	Estate Stewardship: Are You Leaving a Legacy?
Description:	This is a way to have a "Kingdom" impact long after our time on earth is over. A staggering 70% of Americans do not have a current will. The impact of this on surviving spouses and children through taxes, fees and stress is immeasurable. Proper estate planning has helped many Baptists increase current income, reduce future estate, gift, and/or income tax all the while making a future gift arrangement for the Lord's work. Provided in partnership with the Baptist Foundation of Alabama thanks to the gifts of Alabama Baptists through the Cooperative Program.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org
Ministry Number:	5
Ministry Title:	Protect Your Church and Your Pastor from Sexual Misconduct
Description:	A 30-45 minute conference dealing with sexual misconduct among ministers. An excellent time for this conference would be associational ministers' conference or a banquet for ministers and spouses.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org

Ministry Number:	6
Ministry Title:	Church Legal Issues 4-hour comprehensive
Description:	This conference deals directly with what can be done to reduce the risk of litigation! This conference is very comprehensive and requires three hours.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org
Ministry Number:	7
Ministry Title:	Legal Issues for Churches 1-hour summary
Description:	This conference deals directly with what can be done to reduce the risk of litigation! This conference requires one full hour for even basic coverage of the issues.
Who will do the Ministry:	Jim Swedenburg or a consultant
Who to contact for scheduling:	Jim Swedenburg jswedenburg@alsbom.org

Office – Evangelism

Ministry Number:	1
Ministry Title:	A.L.O.N.E./Church Revitalization
Description:	This strategy is designed for a two hour consultation with one of the Evangelism Office staff. The pastor and a small core group of leaders will discuss each critical area necessary for real Church Revitalization. When the consultation is completed, the Evangelism Office staff will write and deliver the strategy based upon this conversation with the pastor and church leadership.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258
Ministry Number:	2
Ministry Title:	Area Crusade in Small Associations
Description:	Assist small associations or small groups of churches with planning and expenses for conducting an Evangelistic Crusade. When funds are needed, the request should be made by letter to the Evangelism Director.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258
Ministry Number:	3
Ministry Title:	Associational Evangelism Conference
Description:	Provide up to \$200 for association requesting assistance with expenses for their Associational Evangelism Conference. When funds are needed, the request should be made by letter to the Evangelism Director.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258
Ministry Number:	4
Ministry Title:	Attractional Events
Description:	1-Wild Game Supper/Outdoor Extravaganza, 2-Biker, 3-Fishing Tournaments, 4-Equestrian Events (a-Trail Rides, b-Rodeo), 5-Horse Whisperer (must have covered arena for a 40' round pen), 6 -Personalized strategy for local events, fairs/festivals/block parties, 7-Classic Car Show. Events can be coordinated, partially funded or customized for your needs.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258
Ministry Number:	5
Ministry Title:	Effective Evangelistic Invitation
Description:	A one hour presentation on how to give an effective evangelistic invitation. Ideal for pastors conferences. Free materials for attendees.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258

Ministry Number:	6
Ministry Title:	GPS-God's Plan For Sharing
Description:	<p>A 1 hour training with free materials for God's Plan For Sharing (GPS).</p> <p>CAST - This tool is designed to help you understand the value of your story/testimony and prepare you to begin a witnessing conversation using the letters of the acrostic CAST: Connect, Activity, Spiritual Matters and Tell Your Story.</p> <p>Life Conversation - This tool helps people use three simple circles that represent God's Design, Brokenness and the Gospel -- which can be drawn, for example, on a napkin during lunch -- to communicate the Gospel.</p> <p>Media Evangelism - This model will teach a person how to use a gospel driven video such as the Billy Graham DVDs or use an iPhone app that will communicate the gospel extremely well.</p> <p>3151 - The 3151 challenge is a simple plan that can be used in any Sunday School or small group, in any church, metro or rural, mega or small. The plan focuses on four simple activities individual members of every small group can do.</p>
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258
Ministry Number:	7
Ministry Title:	Mapping Center
Description:	An excel spreadsheet with names and addresses of these households will be emailed back to you pursuant to the area you requested. You simply email your request (a mile radius or boundaries of a certain area) to anelson@alsbom.org including the name and address of your church.
Who will do the Ministry:	Sammy Gilbreath
Who to contact for scheduling:	Amy Nelson, anelson@alsbom.org or 334-613-2258

Office – Global Missions

Ministry Number:	1
Ministry Title:	Missions Travel Security
Description:	Overview to the SBOM Missions Travel security partnership with StrongHold Security Stewardship. SBOM will help provide safe travel guidance for all SBOM mission volunteers, as well as for volunteers going through Alabama Baptist Churches, associations, and entities of the SBOM. What travel security training will best fit my volunteers and mission leadership?
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Sheron Poole spoole@alsbom.org
Ministry Number:	2
Ministry Title:	Mission Team Safe Travel Training
Description:	The SBOM will help provide safe travel guidance for all SBOM mission volunteers, as well as for volunteers going through Alabama Baptist churches, associations, and entities of the SBOM. The Faith Focused Security training (FFST) is a three (3) hour training and is provided at a cost of \$25.00 per person. This training is the basic training for all mission volunteers here in the US or Internationally. For more information regarding this training go to www.alsbom.org/ffst . Training is done by webinar and is specific for your team.
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Sheron Poole spoole@alsbom.org
Ministry Number:	3
Ministry Title:	Mission Service Corps Missionaries
Description:	How can my association and churches use MSC missionaries? Who can serve? What is the application process? How much will it cost? A basic overview of how MSC can positively impact your ministries!
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Barbara Hope bhope@alsbom.org
Ministry Number:	4
Ministry Title:	On Mission Connections
Description:	On Mission Connections, the new name, are scheduled by associations 18-24 months prior to the event. OMC's can be for a weekend or a one to two-day format among the entire association of churches or even a cluster of churches in an association. Specify date of meeting, number of days (1-2), or weekend. Application of OMC Form may be obtained by going online to omc@namb.net .
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Barbara Hope bhope@alsbom.org
Ministry Number:	5
Ministry Title:	Mission Trip Planning
Description:	Helping the associations and its churches plan for a mission trip. The Acts 1:8 mandate calls for us to be on mission with God in our associations and community, in our state, nationally and internationally. Each of these locations requires different types of planning. The initial planning process will take approximately 1 – ½ - 2 hours. Specify type of mission trip: State, National, or International. Specify type of missions. Support needed: Evangelism, construction, VBS, Medical/Dental, other.
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Scotty Goldman sgoldman@alsbom.org

Ministry Number:	6
Ministry Title:	Spanish for Mission Teams
Description:	<p>Whether you speak any Spanish at all or are proficient in Spanish, this workshop can be tailored to prepare your team for a more productive missions experience. The workshop will include practical Spanish to use in a missions and church setting. It will also include simple children's "Sunday school" songs and scripture to reinforce Spanish principles. We will discuss how to prepare your testimony in Spanish and how to share your testimony or preach using an interpreter. These are all things that can make you more effective in sharing the Gospel.</p> <p>This workshop can be done in six (6) hours (Friday evening and Saturday morning) or all in one day. We'll make it fit the time needs your team has!</p>
Who will do the Ministry:	Claren Dease is a recently retired missionary from the IMB
Who to contact for scheduling:	Angie Williams awilliams@alsbom.org
Ministry Number:	7
Ministry Title:	Alabama Acts 1:8 Connections
Description:	An overview of our State Board of Missions Partnership strategy and how Alabama Baptist Acts 1:8 Connections will work in the local church and associations.
Who will do the Ministry:	Scotty Goldman
Who to contact for scheduling:	Scotty Goldman sgoldman@alsbom.org
Ministry Number:	8
Ministry Title:	Islam: A Christian Perspective
Description:	<p>Islam is often reported to be the fastest growing religion in the world. Its impact is being felt in every corner of America. Paul and Harriet Lawrence, who spent 30 years living and working in the Middle East, are available to help your church learn basic information about Islam and how we as Christians can respond. The length of the teaching can be adapted to suit the needs of individual churches.</p> <p>Topics included are the historical roots and spiritual foundation of Islam, common misunderstandings that Muslims have about Christianity and how to respond, the Islamic world in the 21st century, basics of Islamic culture and questions that Americans frequently ask about Islam.</p>
Who will do the Ministry:	Paul and Harriet Lawrence
Who to contact for scheduling:	Angie Williams awilliams@alsbom.org
Ministry Number:	9
Ministry Title:	RA Leader Training
Description:	First level of RA Leader Training (two hour) – an overview of the program, resources and leadership responsibilities. As an associational training event, it is available if at least two churches promise to attend (but it is open to all who are interested).
Who will do the Ministry:	Members of the RA Task Force
Who to contact for scheduling:	Monica Thompson mthompson@alsbom.org
Ministry Number:	10
Ministry Title:	RA Camp Promotion
Description:	A RA Camp Staffer (college age) presents a Power Point presentation of the missions emphasis, camp activities and spiritual goals of the Alabama Baptist Boys Camp. Camp locations are Guntersville, Florence, Ariton, and World Song.
Who will do the Ministry:	Monica Thompson
Who to contact for scheduling:	Monica Thompson mthompson@alsbom.org

Ministry Number:	11
Ministry Title:	Beginning a Missional Men's Ministry
Description:	We will show you how to launch a disciple-making process for men and how you can incorporate this plan into your existing discipleship strategy for guys.
Who will do the Ministry:	Larry Hyche
Who to contact for scheduling:	Monica Thompson mthompson@alsbom.org
Ministry Number:	12
Ministry Title:	Mentoring 101
Description:	We will cover the basics for guys mentoring guys. From strategy to implementing, we will walk through the biblical model of mature believers mentoring younger believers.
Who will do the Ministry:	Larry Hyche
Who to contact for scheduling:	Monica Thompson mthompson@alsbom.org
Ministry Number:	13
Ministry Title:	Discipleship Groups for Men
Description:	How to organize and host D-Groups with men in order to help your men go deeper in their walk with Christ. This D-Group structure will prepare men to disciple other guys in addition to looking at resources available for study.
Who will do the Ministry:	Larry Hyche
Who to contact for scheduling:	Monica Thompson mthompson@alsbom.org
Ministry Number:	14
Ministry Title:	Church Security
Description:	Assisting churches to prepare for violent attacks from a variety of sources. Topics include: training, policies, personnel and ministry focus.
Who will do the Ministry:	Mark Wakefield
Who to contact for scheduling:	Mark Wakefield mwakefield@alsbom.org
Ministry Number:	15
Ministry Title:	Equipping Ministers to Serve in Catastrophic Crises
Description:	This is designed to introduce ministers to the nature of disaster, how serving in crises affects one's body, spirit, and emotions as well as preparing to lead well.
Who will do the Ministry:	Mark Wakefield
Who to contact for scheduling:	Mark Wakefield mwakefield@alsbom.org

Office – Leadercare & Church Health

Ministry Number:	1
Ministry Title:	A Bible Based Deacon Ministry
Description:	This seminar will examine the Biblical role of deacons. Biblical qualifications for deacons as well as Biblical Characteristics of a deacon will be shared. A Bible-based deacon ministry can only be accomplished when the deacons involved in it are Bible-based deacons.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	2
Ministry Title:	An Effective Grief Ministry
Description:	How to develop an effective ministry to those in grief, considering the stages of grief, effective funeral planning, and long-term care for those in grief recovery. On any given Sunday, up to one-fourth of a worship congregation will be in some stage of grief. Understanding grief is essential to effective pastoral ministry.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	3
Ministry Title:	Basic Parliamentary Procedures for Pastors
Description:	This is a one hour class on Parliamentary Procedure 101. It is to assist pastors in the fundamentals of moderating a meeting including basic instruction in handling a difficult meeting.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2208 or ncornett@alsbom.org
Ministry Number:	4
Ministry Title:	Being The Leader God Wants
Description:	Especially effective in teaching leadership skills to those in your association. Discover 30 indispensable qualities of a leader that will motivate others to follow you. For pastors, staff and lay people. Length: 1-1 ½ hours or customized to your event.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	5
Ministry Title:	Bi-vocational Ministry: The Few...The Proud...The Bi-vocational
Description:	This conference deals with the place and importance of Bi-vocational Ministry in the life of the church and the Kingdom of God. Discussion will also be included concerning Pastoral Enrichment Network (PEN Group) in the local association.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	6
Ministry Title:	Building Healthy Church Relationships
Description:	The leader who leads most effectively is not necessarily the one who knows the most but, in many cases, is the one who relates best. The seminar helps pastors, staff ministers and church leaders to see more clearly into the potential of win-win relationships. Leaders will be challenged to look at problems as situations which can be solved before escalating to the point of conflict.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org

Ministry Number:	7
Ministry Title:	Change Your Church, but Don't Break It
Description:	“Change is Inevitable-Growth is Optional”. “How is your church doing ‘change’?” This seminar will focus on healthy ways to facilitate change. While stress can be good, we need to learn how much stress is too much stress. Churches can feel pushed, prodded and even pressured. Healthy balance is a desired pursuit. This will help pastors, deacons, and lay leadership teams as progress is made. Unity and effectiveness will be key principles at the foundation of this frontline learning opportunity.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	8
Ministry Title:	Church Security: People and Attendees
Description:	This conference deals with how to give security to those who attend, to deal with emergencies and disruptive and active shooter persons.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2208 or ncornett@alsbom.org
Ministry Number:	9
Ministry Title:	Church Transportation Safety
Description:	This conference deals with creating safe transportation using church vehicles with attention to 15-passenger vans.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	10
Ministry Title:	Church Weekday Education
Description:	This conference deals with how to start and operate a weekday preschool program in your church.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	11
Ministry Title:	Committees and Ministry Teams
Description:	This conference deals with the difference in a committee and a team, building a strong team and writing job descriptions.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	12
Ministry Title:	Deacon Ministry Today
Description:	Based upon the Acts 6:1-7 model of deacon ministry, this seminar will address practical ministry opportunities that deacons face in the 21 st century. The deacon will become aware of his role as a servant leader in the local church. As a part of the Pastoral Ministries team of the local church, deacons will be equipped to function as ministers to Gods People.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org

Ministry Number:	13
Ministry Title:	Deacons Helping the Church Manage Conflict
Description:	Conflict will arise at some point in the church. Deacons as leaders have a responsibility to assist the church through those challenging times. This workshop will help deacons understand the nature of conflict and offer various strategies for managing conflict.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	14
Ministry Title:	How to Be an Effective Change Agent
Description:	Principles and procedures are presented that enable a minister to affect change while causing the least amount of conflict. A minister must be a change agent in order to lead a church to grow and improve.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	15
Ministry Title:	How to Build Effective Pastor/Deacon Relationships
Description:	Deacon Ministry is most effective when Pastors and Deacons serve together as a team to lead the church to accomplish the Great Commission. This seminar will focus on helping to develop this team approach. By working together, they set the pattern for the church to follow. Building a strong relationship is essential.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	16
Ministry Title:	How to Conduct an Effective Business Meeting
Description:	This conference concerns proper procedures for a business meeting. Agenda and parliamentary procedures will be presented. Attention will be especially given to helpful procedures when the meeting is going to deal with conflict.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	17
Ministry Title:	How to Deal with Difficult People
Description:	This seminar/workshop is designed to assist people in the church (pastors, staff ministers, leaders, deacons, etc.) to learn to deal with persons. The church is composed of people of all types, shapes and sizes. God loves them all and we are to relate to them all. Some are more difficult to relate to than others. This seminar/workshop offers tools and thoughts which can assist each participant in learning to relate more effectively and beneficially.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	18
Ministry Title:	How to Protect Your Church from Sexual Misconduct
Description:	This conference considers means of prevention and supervision that help prevent incidents of sexual misconduct in the church. Further consideration is given to responding when an incident of sexual misconduct occurs. More and more of our churches are having registered sex offenders visit and request membership. What is the best way to handle this? This question will be answered.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org

Ministry Number:	19
Ministry Title:	Incorporation, Policies and Constitution and Bylaws
Description:	This conference deals with what incorporation is, procedures to developing bylaws and policies and what should be contained in these documents.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	20
Ministry Title:	Protecting the Children
Description:	This conference deals with information designed to give caretakers the ability to adequately protect preschoolers and other minors from possible dangers, with special attention given to abuse.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	21
Ministry Title:	The Causes of Congregational Conflict
Description:	This conference considers the causes of congregational conflict. What are the top ten most common causes of congregational conflict? The answers are given in this conference.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	22
Ministry Title:	The Personnel Committee and Personnel Management
Description:	This conference deals with establishing a Personnel Committee, its function and duties and principles for effective church personnel management
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	23
Ministry Title:	The Top Ten Leadership Challenges for Busy Pastors
Description:	At the outset, the pastor of the smaller membership church will be encouraged by the concept that small churches seem to have a special place in God's plan (among other reasons is the fact that there are so many of them). Then, this interactive, inter-connective seminar will focus attention on ten of the top challenges which pastors of smaller churches face. Some of these will be common to all churches while others will be specific to smaller churches.
Who will do the Ministry:	Mike Jackson
Who to contact for scheduling:	Debbie Dickey 334-613-2218 or ddickey@alsbom.org
Ministry Number:	24
Ministry Title:	10 Common Financial Mistakes Ministers Make
Description:	Minister's and Church leaders will receive up-to-date information on financial planning. Topics will include retirement planning, tax planning and salary planning. Participants will learn how to plan for their maximum financial benefit for today and for the future. Recommended time is 1 to 1 ½ hours
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org

Ministry Number:	25
Ministry Title:	Compensation Planning
Description:	Personnel, stewardship, and budget committee members and other financial leaders will receive guidance on salary planning for ministers. The Material presents the compensation plan concept to help your church move beyond the 'pay package'. Learn how a compensation plan provides saving and benefits for your church and staff. Learn ways to eliminate conflict and confusion about compensation issues such as reimbursements, insurance, housing.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	26
Ministry Title:	Ministers Tax Issues
Description:	This conference will focus on the unique tax status and tax issues facing ministers today. Topics may include the "dual tax status" housing allowance, accountable reimbursement plans and the tax implications of the 'package approach' to ministerial compensation. This will also include a discussion of church provided benefits and tax advantages of the Church Retirement Plan.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	27
Ministry Title:	Church Financial Issues
Description:	Treasurers, financial secretaries, administrators and committee members will find this conference packed with helpful information. Some topics to be covered are Planning Financial Support, Basic training for new church treasurers, Charitable Contributions, Basic Internal Controls, Recordkeeping, financial policies and financial ethics.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org
Ministry Number:	28
Ministry Title:	Secretaries/Ministry Assistants Appreciation Luncheon
Description:	This is a partnership conference where your association gives recognition to the church Ministry Assistants and we provide the meal (up to \$12.00 per person). Church Compensation Services will give a 20-minute presentation about the benefits of the Church Retirement Plan with the options and opportunities available to these workers who have few if any benefits.
Who will do the Ministry:	Lee Wright
Who to contact for scheduling:	Nancy Cornett 334-613-2263 or ncornett@alsbom.org

Office – Sunday School & Discipleship

Ministry Number:	1
Ministry Title:	Associational Marriage Retreat
Description:	A limited amount of money (\$300.00) is available to the first five associations requesting funds to hold an associational marriage retreat. The association is responsible for enlisting their own leader. This leader may not be on the local associational staff. After the event, the association should request in writing reimbursement from the Office of Sunday School & Discipleship. The request should include date, time, place, name of leader and attendance at the meeting.
Who will do the Ministry:	Association will enlist leader(s)
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	2
Ministry Title:	Associational Pastors/Ministers Conference Speaker
Description:	The Office of Sunday School & Discipleship would be delighted to speak at the Associational Pastors/Ministers Conference on one of the following topics: 1. Sunday School 2. Assimilation 3. Discipleship 4. Family Ministry 5. Senior Adults 6. Single Adults 7. Promoting and Strengthening Vacation Bible School for Pastors Please select a topic and provide location and physical address for this event. Target audience is Pastors and Ministers.
Who will do the Ministry:	Speaker enlisted based on topic selected
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285
Ministry Number:	3
Ministry Title:	Building Effective Care Groups
Description:	The age-old saying, "People don't care how much you know until they know how much you care" is especially true in Sunday School. This conference will equip leaders to organize their class into care groups. Please provide location and physical address for this event. Target audience is Pastors, Staff, Sunday School Directors and teachers.
Who will do the Ministry:	Jamie Baldwin
Who to contact for scheduling:	Jamie Baldwin, jbaldwin@alsbom.org or 334-613-2240
Ministry Number:	4
Ministry Title:	Children's Bible Drill Workshop
Description:	This conference will introduce new leaders to Bible Drill and equip new and experienced leaders to help leaders use and apply God's Word through Bible skills. The length of the conference is 1½ hours. This conference is available Sunday afternoon/evening, Tuesday or Thursday evening. Please provide location and physical address for the event. Target audience is new and experienced Bible Drill leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Belinda Stroud, bstroud@alsbom.org or 334-613-2271
Ministry Number:	5
Ministry Title:	Customized Request
Description:	Please select this ministry to request assistance with any other needs the Office of Sunday School & Discipleship can help you with. Please provide location and physical address for this event.
Who will do the Ministry:	Leader(s) enlisted based on request
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285

Ministry Number:	6
Ministry Title:	Grandparenting, A Biblical Perspective
Description:	Using Elmer Towns' material, we will look at various grandparent role models in the Bible, what we can learn and how to put it into practice. This is a one hour conference for grandparents.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	7
Ministry Title:	Senior Adult Motivational Speaker
Description:	The Office of Sunday School & Discipleship will provide, at no cost, a competent motivational/inspirational speaker for an associational senior adult event. Please provide location and physical address for this event. Target audience is senior adults.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	8
Ministry Title:	Seven Strategies for Positive Aging
Description:	This conference presents an approach to aging designed to promote well-being in later life. This will help the senior adult leader as they develop programs that key into one of the seven strategies: Find meaning, keep learning, discover sources of wisdom, strengthen relationships, give and accept help, forgive yourself and others, and develop a grateful attitude. Target audience is senior adults.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	9
Ministry Title:	Come On Along
Description:	A musical look back at songs and history from the 30's – 70's. Target audience is senior adults.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	10
Ministry Title:	Reboot Your Single Adult Ministry
Description:	A look at how to minister to and with single adults. This conference will help church staff and lay leaders with a desire to grow a single adult ministry. Target audience is church staff with single adult responsibilities, Single Adult Sunday School, Bible Study and Life Group leaders.
Who will do the Ministry:	Eileen Mitchell
Who to contact for scheduling:	Eileen Mitchell, emitchell@alsbom.org or 334-613-2221
Ministry Number:	11
Ministry Title:	I Need Help with Sunday School
Description:	This conference enables conferees to get their questions answered about needs they have in Sunday School. The conference is highly interactive and contains information aimed at helping the Sunday School leaders accomplish their goals. This conference is available Monday through Thursday. Please provide location and physical address for this event. Target audience is Pastors, Staff, and General Sunday School leaders.
Who will do the Ministry:	Daniel Edmonds
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285

Ministry Number:	12
Ministry Title:	January Bible Study Preview
Description:	The Office of Sunday School & Discipleship will provide assistance (up to \$100) toward an honorarium for an announced January Bible Study preview conducted in the association. The association is responsible for enlisting their own leader. After the event, the association should request, in writing, reimbursement from the Office of Sunday School & Discipleship. The request should include the date, time, place, name of the leader, and attendance at the meeting.
Who will do the Ministry:	Association will enlist leader
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285
Ministry Number:	13
Ministry Title:	Sunday School and/or Discipleship Motivational Speaker
Description:	The Office of Sunday School & Discipleship will provide, at no cost, a competent motivational/inspirational speaker for an associational event. Please provide location and physical address for this event. Target audience is Pastors, Staff, Sunday School and/or Discipleship leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285
Ministry Number:	14
Ministry Title:	Using the Sunday School to Reach College Students
Description:	What does it take to reach college students? What are they looking for in a church and/or Sunday School? Are there certain elements that are vital in reaching and keeping college students? These are a few of the questions that will be dealt with in this conference. College students will not come just because we offer a class. We must intentionally reach out to them. This conference is designed for those that are presently working with college students and those that may be interested in working with college students. The length of this conference is 1½ hours. Please provide location and physical address for this event. Target audience is Pastors, Staff, and leaders of college students and/or those interested in working with college students.
Who will do the Ministry:	Jamie Baldwin
Who to contact for scheduling:	Jamie Baldwin, jbaldwin@alsbom.org or 334-613-2240
Ministry Number:	15
Ministry Title:	Vacation Bible School Preview
Description:	Formerly known as an Early Bird Clinic, the preview will help Vacation Bible School leaders in preparing for VBS. A local VBS State Team member will lead the preview. The preview should be scheduled for two hours. Please provide location and physical address for this event. Target audience is all Vacation Bible School leaders.
Who will do the Ministry:	Leader to be enlisted by the Office of Sunday School & Discipleship
Who to contact for scheduling:	Daniel Edmonds, dedmonds@alsbom.org or 334-613-2285

Office – Communications & Technology Services

Ministry Number:	1
Ministry Title:	Church Clerk Training
Description:	Will provide leadership and training resources for church clerk annual training meetings each fall. CATS will provide conference leadership for these association-led church clerk conferences when associations are unable to provide their own leadership due to special and extenuating circumstances, if requested.
Who will do the Ministry:	Mickey Crawford
Who to contact for scheduling:	Mickey Crawford, mcrawford@alsbom.org or 334-631-2281
Ministry Number:	2
Ministry Title:	Demographic Profile of Community
Description:	A look at the demographics and trends of the county and local communities. Suitable for Pastor's Conference or Leadership Conference. Includes custom demographic reports for churches and one-on-one consultation for attendees if wanted.
Who will do the Ministry:	Mickey Crawford
Who to contact for scheduling:	Mickey Crawford, mcrawford@alsbom.org or 334-631-2281



Woman's Missionary Union

Ministry Number:	1
Ministry Title:	The Care Effect
Description:	Alabama WMU will provide a staff member or trained volunteer to present a 30-minute to one-hour conference based on the 2017-18 WMU Emphasis book <i>The Care Effect: Unleashing the Power of Compassion</i> . Discover ways to let your deeds of love be united with words of truth to share the gospel with your neighbor. This ministry would be suitable for an Annual Meeting
Who will do the Ministry:	Staff Member or Trained Volunteer
Who to contact for scheduling:	Pat Ingram, pingram@alsbom.org
Ministry Number:	2
Ministry Title:	Highlights for a New Year in WMU
Description:	Alabama WMU will provide a staff member or trained volunteer to present a one-hour conference highlighting events and emphases for the 2017-2018 church year. This ministry will only be available during August through October.
Who will do the Ministry:	Staff Member or Trained Volunteer
Who to contact for scheduling:	Pat Ingram, pingram@alsbom.org
Ministry Number:	3
Ministry Title:	Effective Community Ministry
Description:	Navigating the waters of community ministry can be a daunting task but it doesn't have to be! Alabama WMU will provide a staff member or trained volunteer to present a 30-45 minute presentation to help your group make an eternal impact on your communities and opportunities to get involved
Who will do the Ministry:	Staff Member or Trained Volunteer
Who to contact for scheduling:	Malory Ford, mford@alsbom.org
Ministry Number:	4
Ministry Title:	Prayer as a Lifestyle
Description:	Alabama WMU will provide a staff member or trained volunteer to facilitate a conversation about how prayer isn't just the beginning of the work, nor just an important part of the work. Prayer <i>is</i> the work of a Christian. Discover ways to incorporate prayer as a vital part of daily life. The session can vary from 30 minutes to one hour in length
Who will do the Ministry:	Staff Member or Trained Volunteer
Who to contact for scheduling:	Janella Martinez, jmartinez@alsbom.org